

Disability Champions@Work: Overview of the Role



What is a Disability Champion?

Disability Champions are trade union representatives with an interest in disability issues. There are around 200 Champions at present. They work in a full range of jobs; public and private sector, large organisations and small businesses. Some Champions consider themselves disabled some do not. Some are male, some are female. Some are young, some are not so young. The common thread is a desire to see genuine equality for disabled people in the world of work.

What do they do?

Disability Champions have a number of roles including:-

- Negotiating 'reasonable adjustments'
- Raising awareness of disability issues
- Conducting access audits of buildings, documents, policies etc
- Liaising with external organisations and other Champions

What training is available?

A dedicated 5 day training course has been written as part of the TUC training programme. This course will enable you to perform the tasks listed above and much more.

What support would I get?

The project has an interactive website www.disabilitychampions.com where you can find the latest information about adjustments that others have negotiated and lots more. You can also contact other Champions and post questions to seek advice. In addition you will receive regular newsletters and updates either by email or through the post as you request.

How do I become a Champion?

To sign up to become a champion visit the website and complete the online form or call the project worker, Dave Parr, on 01482 382512. For more information visit www.disabilitychampions.com or email to info@disabilitychampions.com